



RHONDDA CYNON TAF COUNCIL JOINT CONSULTATIVE COMMITTEE

(EXTRACT OF DRAFT MINUTES – SUBJECT TO APPROVAL BY THE JOINT CONSULTATIVE COMMITTEE)

County Borough Councillors - Joint Consultative Committee Members in attendance:-

Councillor A. Morgan Councillor M. Webber (Chair)
Councillor A. Crimmings Councillor G. Caple

Trade Union Members in Attendance

Mr P. Crews (Unison)
Mr C. Jones (GMB)
Ms L. Davies (Unite)
Mr A. McCarthy (Unite)

Officers in attendance

Mr P. Mee – Chief Executive
Mr C. Hanagan, Service Director of Democratic Services & Communication
Mr R. Evans, Director of Human Resources
Mr P. Griffiths, Service Director - Finance & Improvement Services
Ms L. Lawson - Performance Manager

1 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

2 WELCOME AND INTRODUCTIONS

The Chair welcomed everyone to the meeting.

3 MINUTES

RESOLVED that the minutes of the 7th February 2023 were an accurate reflection of the meeting, subject to the addition that Mr G. Morgans attended the meeting on behalf of Mr C. Jones (GMB).

Extract from the minutes

4 THE ANNUAL SELF-ASSESSMENT 2022/23 INCORPORATING THE COUNCIL'S CORPORATE PERFORMANCE REPORT

The Performance Manager and Chief Executive provided the Joint Consultative Committee with the Council's Self-Assessment for 2022/23, in advance of consideration by Council, in accordance with the requirements of the Local

Government and Elections (Wales) Act 2021, which sets out duties to consult on the extent to which the Council is meeting its performance requirements. The statutory consultees include every trade union recognised by the Council.

For background, Members were advised of the previous assessment for 2021/22 and the Performance Manager continued by noting that the nine themes identified in 2021/22 remain relevant. In addition, two further themes had been highlighted and it was added that the Council needed to continue to strengthen its arrangements for service user engagement and participation, particularly the evaluation of outcomes. Following on, it was noted that the Council also needed to further strengthen and articulate its organisational culture and values on equality and diversity and, in doing so, support its on-going arrangements in setting out clear expectations for staff and services.

It was explained that the Council's Self-Assessment is integrated with its annual Corporate Performance Report, which was contained within Appendix 1 of the report, and comprises six sections, as set out at paragraph 4.5. The process and approach to compile the Self-Assessment was also advised upon.

Before handing over to the Chief Executive the Performance Manager concluded that through the arrangements in place the Council could evidence that it meets the requirements of the Local Government and Elections (Wales) Act.

The Chief Executive reinforced the regular reporting mechanisms taken forward to Members in respect of the Council's strategies and policy developments which forms part of the self-assessment. The Chief Executive added that the self-assessment reflected the diverse range of functions and services provided by the Council and scale of services delivered upon.

The Chief Executive took the opportunity to reflect on the previous nine themes identified in last year's self-assessment including financial resilience, work force pressure and climate change strategy and commented on the good progress against such themes, although reiterated that they still remained relevant due to their medium to long term nature. The Chief Executive referenced the corporate functions within the self-assessment, and how the Council have applied the sustainable development principles and confirmed that he was satisfied that the assessment outlined how the Council were discharging its functions effectively for its residents and service users.

The Chair thanked officers for the detailed reports and the comprehensive information contained within, and commented on the financial pressures experienced by the Council.

Mr P Crews, (Unison) referenced the Local Government Settlement and how this would affect any strategies and priorities identified. The Chief Executive provided feedback on the importance of funding to deliver and inform the Council's priorities going forward.

It was **RESOLVED**:

- I. To review the draft Self-Assessment at Appendix 1 and consider whether it is an accurate and robust reflection of the position of the Council and its services and meets the requirements of the [Local Government and Elections Act 2021 Part 6](#).

- II. To offer any observations to the Chief Executive prior to consideration by Council in January 2024.